

WEST VIRGINIA LEGISLATURE

2023 REGULAR SESSION

Committee Substitute

for

Senate Bill 59

BY SENATOR TAKUBO

[Originating in the Committee on Government

Organization; reported on January 18, 2023]

1 A BILL to amend and reenact §21A-2D-2 and §21A-2D-3 of the Code of West Virginia, 1931, as
2 amended; to amend said code by adding thereto a new section, designated §21A-2D-2a;
3 to amend said code by adding thereto a new article, designated §21A-3-1, §21A-3-2, and
4 §21A-3-3; to amend and reenact §21A-6-1 and §21A-6-10 of said code; and to amend
5 said code by adding thereto a new section, designated §21A-6-1d, all relating to eligibility
6 for and amount of unemployment benefits; modifying methodology for calculating
7 maximum benefit rate; modifying benefit table consistent with adoption of indexing;
8 requiring Workforce West Virginia Commissioner take certain actions to verify
9 unemployment insurance claim program integrity; requiring commissioner to review
10 suspicious or potentially improper claims under certain circumstances; defining “state
11 average unemployment rate”; limiting the maximum duration of unemployment benefits
12 based on the state average unemployment rate; requiring Workforce West Virginia to
13 promulgate legislative rules; establishing an internal effective date; reducing maximum
14 benefit for each wage class; requiring work search activities to qualify for unemployment
15 benefits; defining what constitutes work search activities; mandating submittal of proof of
16 work search activities; providing for verification of work search activities; granting
17 commissioner of Workforce West Virginia discretion in verification of work search
18 activities; mandating establishment of process to refer individuals seeking unemployment
19 benefits to job opportunities; requiring individuals receiving referrals to suitable work to
20 apply for and accept that work; mandating employers to report refusal of offer of
21 employment to commissioner; allowing individuals who accept part-time non-suitable
22 employment to receive unemployment benefits without reduction for wages under certain
23 circumstances; making certain individuals applying for or receiving unemployment
24 benefits exempt from work search requirements; establishing process for notification of
25 work search activity requirements; requiring rulemaking; setting internal effective date; and
26 removing chart column made incorrect by adoption of indexing.

Be it enacted by the Legislature of West Virginia:

ARTICLE 2D. UNEMPLOYMENT INSURANCE PROGRAM INTEGRITY ACT.

§21A-2D-2. Unemployment insurance program integrity.

The commissioner shall, on a weekly basis, unless otherwise specified: ~~be required to~~

~~(a) (1)~~ Check the unemployment insurance rolls against the Division of Corrections and Rehabilitation's list of imprisoned individuals to verify eligibility for unemployment benefits and ensure program integrity;

~~(b) (2)~~ Check new hire records against the National Directory of New Hires to verify eligibility for unemployment benefits; ~~and~~

~~(c) (3)~~ Check the unemployment insurance rolls against a commercially available database that provides cross-matching functions to verify eligibility for unemployment benefits;

(4) On a monthly basis, cross-check the unemployment insurance rolls against state death records; and

(5) Verify the identity of unemployment claimants by methods including, but not limited to, verifying the identity of an applicant prior to awarding benefits and requiring multi-factor authentication as part of online applications.

§21A-2D-2a. Automatic claim review.

The commissioner shall perform a full eligibility review of suspicious or potentially improper claims in cases including, but not limited to:

(1) Multiple or duplicative claims filed online originating from the same IP address;

(2) Claims filed online from foreign IP addresses;

(3) Multiple or duplicative claims filed that are associated with the same mailing address;

and

(4) Multiple or duplicative claims filed that are associated with the same bank account.

§21A-2D-3. Data sharing.

1 The commissioner ~~shall have the authority to~~ may ~~execute a memorandum of~~
2 ~~understanding~~ exchange information with any department, agency, or division ~~for information~~
3 ~~required to be shared between agencies outlined in this article~~ as necessary to carry out the
4 requirements of this article.

ARTICLE 3. UNEMPLOYMENT BENEFITS INDEXING.

§21A-3-1. Duration of benefits; calculation.

1 (a) For the purposes of this article, “state average unemployment rate” means the average
2 of the seasonally adjusted unemployment rates for the months comprising the previous quarter
3 of the most recent calendar year as published by Workforce West Virginia.

4 (b) For all valid unemployment compensation claims submitted during a calendar year, the
5 maximum duration of benefits will be as follows:

6 (1) If the state average unemployment rate is below 5.5 percent, the maximum duration of
7 benefits will be limited to 12 weeks;

8 (2) If the state average unemployment rate is at or above 5.5 percent, but below 6.0
9 percent, the maximum duration of benefits will be limited to 13 weeks;

10 (3) If the state average unemployment rate is at or above 6.0 percent, but below 6.5
11 percent, the maximum duration of benefits will be limited to 14 weeks;

12 (4) If the state average unemployment rate is at or above 6.5 percent, but below 7.0
13 percent, the maximum duration of benefits will be limited to 15 weeks;

14 (5) If the state average unemployment rate is at or above 7.0 percent, but below 7.5
15 percent, the maximum duration of benefits will be limited to 16 weeks;

16 (6) If the state average unemployment rate is at or above 7.5 percent, but below 8.0
17 percent, the maximum duration of benefits will be limited to 17 weeks;

18 (7) If the state average unemployment rate is at or above 8.0 percent, but below 8.5
19 percent, the maximum duration of benefits will be limited to 18 weeks;

(8) If the state average unemployment rate is at or above 8.5 percent, but below 9.0 percent, the maximum duration of benefits will be limited to 19 weeks; and

(9) If the state average unemployment rate is at or above 9.0 percent, the maximum duration of benefits will be limited to 20 weeks.

§21A-3-2. Rulemaking.

Workforce West Virginia shall promulgate legislative rules to carry out the requirements of this article in accordance with §29A-3-1 et seq. of this code.

§21A-3-3. Effective date.

The provisions of this article shall take effect on January 1, 2024.

ARTICLE 6. EMPLOYEE ELIGIBILITY; BENEFITS.

§21A-6-1. Eligibility qualifications.

An unemployed individual shall be eligible to receive benefits only if the commissioner finds that:

(1) He or she has registered for work at and thereafter continues to report at an employment office in accordance with the regulations of the commissioner;

(2) He or she has made a claim for benefits in accordance with the provisions of article seven of this chapter and has furnished his or her Social Security number, or numbers if he or she has more than one such number;

(3) He or she is able to work and is available for full-time work for which he or she is fitted by prior training or experience and is ~~doing that which a reasonably prudent person in his or her circumstances would do in seeking work~~ actively seeking work as defined in §21A-6-1d of this code;

(4) He or she has been totally or partially unemployed during his or her benefit year for a waiting period of one-week prior to the week for which he or she claims benefits for total or partial unemployment;

(5) He or she has within his or her base period been paid wages for employment equal to not less than \$2,200 and must have earned wages in more than one quarter of his or her base period or, if he or she is not eligible under his or her base period, has within his or her alternative base period been paid wages for employment equal to not less than \$2,200 and must have earned wages in more than one quarter of his or her alternative base period; and

(6) He or she participates in reemployment services as defined in §21A-6-1d of this code, such as job search assistance services, if the individual has been determined to be likely to exhaust regular benefits and needs reemployment services pursuant to a profiling system established by the commissioner, unless the commissioner determines that:

(A) The individual has completed such services; or

(B) There is justifiable cause for the claimant's failure to participate in such services.

§21A-6-1d. Jobs and Reemployment Act.

(a) In addition to compliance with all other eligibility requirements, an individual shall be eligible and shall remain eligible for unemployment benefits only if he or she actively seeks, and continues to seek, work by conducting at least four work search activities weekly, defined as:

(1) Registering for work with the state's labor exchange system, placement firm, temporary work agencies, or educational institution with job placement offices;

(2) Logging on and looking for work in the state's labor exchange or other online job matching system;

(3) Using reemployment services in job centers or completing similar online or self-service activities, including, but not limited to, obtaining and using labor market and career information, participating in Reemployment Services and Eligibility Assessment (RESEA) activities, participating in skills assessment for occupational matching, instructional workshops, or other specialized activities;

13 (4) Completing job applications for employers that have, or are reasonably expected to
14 have, job openings, or following through on job referrals or job development attempts, as directed
15 by Workforce West Virginia staff;

16 (5) Applying for or participating in employment and training services provided by partner
17 programs in job centers;

18 (6) Participating in work-related networking events, such as job clubs, job fairs, industry
19 association events, or networking groups;

20 (7) Making contacts with, or in-person visits to, employers that have, or are reasonably
21 expected to have, job openings;

22 (8) Taking a civil service examination;

23 (9) Going on interviews with employers, either in-person or virtually; or

24 (10) Performing any other work search activities prescribed or allowed by rules
25 promulgated by Workforce West Virginia.

26 (b) The commissioner shall:

27 (1) Require an individual, at the time of application for unemployment benefits and weekly
28 thereafter, to provide proof of all his or her work search activities;

29 (2) Verify submissions of proof of work search activities by individuals applying for or
30 receiving unemployment benefits; and

31 (3) Determine any individual who fails to perform work search activities or provide proof of
32 work search activities as required by this section ineligible to receive unemployment benefits
33 unless the individual can reasonably explain his or her failure to do so or timely remedy the failure
34 to provide proof of his or her work search activity.

35 (c) The commissioner shall have discretion to determine the sufficiency of the proof of
36 work search activities submitted, the explanation of a failure to submit such proof, the provision
37 of such proof after an inaccuracy in the proof provided is identified, and whether an individual has
38 otherwise complied with the requirements of this section.

(d) The commissioner shall, utilizing existing resources:

(1) Establish a process by which Workforce West Virginia will share open positions submitted to or posted by the Division of Personnel or any other state-administered job board by employers directly with individuals applying for or receiving unemployment benefits; and

(2) Establish a process by which, for the purpose of helping individuals applying for or receiving unemployment benefits secure suitable work, Workforce West Virginia shall refer individuals applying for or receiving unemployment benefits to such open positions, including facilitating contact between employers and those individuals and monitoring whether those individuals are sufficiently responsive to a referral.

(e) An individual applying for or receiving unemployment benefits who receives referrals from Workforce West Virginia to a job or jobs considered to be suitable, as that term is defined in this chapter, shall apply for that job or those jobs within one-week of receiving the referrals and accept employment in suitable work if offered.

(f) Employers shall report the refusal of any individual who is receiving unemployment benefits and who receives job referrals from Workforce West Virginia to accept an offer of employment to the commissioner. The report shall be made in writing in a manner prescribed by the commissioner and shall be signed by the employer. The report shall become part of the file of the individual's claim for benefits.

(g) Individuals receiving unemployment benefits who accept a referral to a part-time open position or otherwise accept part-time employment for which the wages are less than his or her weekly benefit rate shall continue to receive unemployment benefits without reduction for those wages for the duration of his or her benefits period.

(h) With the exception of individuals who have received or been served with a summons for jury duty or are serving on a jury in any court of this state, the United States, or any state of the United States; are receiving vocational training as described in the provisions of §21A-6-4 of this code; or who are members in good standing of a union that refers its members to employment

65 from a union hall; all individuals applying for or receiving unemployment benefits shall be subject
66 to the requirements of this section, including, but not limited to, individuals who are seasonally
67 unemployed or laid off subject to recall by their employer.

68 (i) Workforce West Virginia shall notify individuals seeking benefits, at the time an initial
69 claim is filed and at any other time during the benefit year that the requirements substantively
70 change, of the obligation to actively seek work. Delivery of the notification shall be made by the
71 method selected by the individual seeking benefits, and may include United States mail, email,
72 online mailbox, or text message. The notification shall include, at a minimum, the types of work
73 search activities that are acceptable; the number of work search activities that are required in any
74 week; the requirement that work search activities be documented; and the requirement to apply,
75 and accept if offered, suitable jobs referred by the agency.

76 (j) The commissioner shall promulgate rules for legislative approval in accordance with the
77 provisions of §29A-3-1 et seq. of this code.

78 (k) The provisions of this section shall become effective January 1, 2024.

§21A-6-10. Benefit rate — Total unemployment; annual computation and publication of rates.

1 (a) Each eligible individual who is totally unemployed in any week shall be paid benefits
2 with respect to that week at the weekly rate appearing in Column (C) in the benefit table in this
3 section, on the line on which in Column (A) there is indicated the employee's wage class, except
4 as otherwise provided under the term "total and partial unemployment" in §21A-1A-27 of this code.
5 The employee's wage class shall be determined by his or her base period wages as shown in
6 Column (B) in the benefit table. The right of an employee to receive benefits shall may not be
7 prejudiced nor the amount thereof be diminished by reason of failure by an employer to pay either
8 the wages earned by the employee or the contribution due on such wages. An individual who is
9 totally unemployed but earns in excess of \$60 as a result of odd job or subsidiary work, or is paid

a bonus in any benefit week shall be paid benefits for such week in accordance with the provisions of this chapter pertaining to benefits for partial unemployment.

(b) (1) The maximum benefit for each wage class shall be equal to ~~twenty-six times the weekly benefit rate~~ the employee's weekly benefit rate multiplied by the maximum number of weeks available as determined by §21A-3-1.

(2) The maximum benefit rate shall be 66 and two-thirds percent of the average weekly wage in West Virginia.

(c) On July 1 of each year, the commissioner shall determine the maximum weekly benefit rate upon the basis of the formula set forth above and shall establish wage classes as are required, increasing or decreasing the amount of the base period wages required for each wage class by \$150, establishing the weekly benefit rate for each wage class by rounded dollar amount to be 55 percent of one fifty-second of the median dollar amount of wages in the base period for such wage class and establishing the maximum benefit for each wage class as an amount equal to ~~twenty-six times the weekly benefit rate~~ the employee's weekly benefit rate multiplied by the maximum number of weeks available as determined by §21A-3-1: *Provided, That the* commissioner ~~shall~~ may not increase or decrease the maximum weekly benefit rate for the period beginning on the effective date of the amendment and reenactment of this section in the regular session of the Legislature in 2009 until the threshold wage is reduced to \$9,000, as required by §21A-1A-28(d) of this code. The maximum weekly benefit rate, when computed by the commissioner, in accordance with the foregoing provisions, shall be rounded to the next lowest multiple of \$1.

(d) After he or she has established ~~such~~ the wage classes, the commissioner shall prepare and publish a table setting forth ~~such~~ that information.

(e) Average weekly wage shall be computed by dividing the number of employees in West Virginia earning wages in covered employment into the total wages paid to employees in West Virginia in covered employment, and by further dividing ~~said~~ the result by 52, and shall be

determined from employer wage and contribution reports for the previous calendar year which are furnished to the department on or before June 1 following such calendar year. The average weekly wage, as determined by the commissioner, shall be rounded to the next higher dollar.

(f) The computation and determination of rates as aforesaid shall be completed annually before July 1 and any such new wage class, with its corresponding wages in base period, weekly benefit rate, and maximum benefit in a benefit year established by the commissioner in the foregoing manner effective on July 1 shall apply only to a new claim established by a claimant on and after July 1, and does not apply to continued claims of a claimant based on his or her new claim established before said July 1.

BENEFIT TABLE

A		B		C	
WAGE CLASS		WAGES IN BASE PERIOD		WEEKLY BENEFIT RATE	MAXIMUM BENEFIT RATE
		Under	\$ 2,200.00	Ineligible	
1	\$	2,200.00	- 2,359.99	24.00	624.00
2		2,350.00	- 2,499.99	25.00	650.00
3		2,500.00	- 2,649.99	27.00	702.00
4		2,650.00	- 2,799.99	28.00	728.00
5		2,800.00	- 2,949.99	30.00	780.00
6		2,950.00	- 3,099.99	31.00	806.00
7		3,100.00	- 3,249.99	33.00	858.00
8		3,250.00	- 3,399.99	35.00	910.00
9		3,400.00	- 3,549.99	36.00	936.00
10		3,550.00	- 3,699.99	38.00	988.00
11		3,700.00	- 3,849.99	39.00	1,014.00
12		3,850.00	- 3,999.99	41.00	1,066.00
13		4,000.00	- 4,149.99	43.00	1,118.00
14		4,150.00	- 4,299.99	44.00	1,144.00
15		4,300.00	- 4,449.99	46.00	1,196.00
16		4,450.00	- 4,599.99	47.00	1,222.00
17		4,600.00	- 4,749.99	49.00	1,274.00
18		4,750.00	- 4,899.99	51.00	1,326.00
19		4,900.00	- 5,049.99	52.00	1,352.00
20		5,050.00	- 5,199.99	54.00	1,404.00
21		5,200.00	- 5,349.99	55.00	1,430.00

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22	5,350.00	- 5,499.99	57.00	1,482.00
23	5,500.00	- 5,649.99	58.00	1,508.00
24	5,650.00	- 5,799.99	60.00	1,560.00
25	5,800.00	- 5,949.99	62.00	1,612.00
26	5,950.00	- 6,099.99	63.00	1,638.00
27	6,100.00	- 6,249.99	65.00	1,690.00
28	6,250.00	- 6,399.99	66.00	1,716.00
29	6,400.00	- 6,549.99	68.00	1,768.00
30	6,550.00	- 6,699.99	70.00	1,820.00
31	6,700.00	- 6,849.99	71.00	1,846.00
32	6,850.00	- 6,999.99	73.00	1,898.00
33	7,000.00	- 7,149.99	74.00	1,924.00
34	7,150.00	- 7,299.99	76.00	1,976.00
35	7,300.00	- 7,449.99	78.00	2,028.00
36	7,450.00	- 7,599.99	79.00	2,054.00
37	7,600.00	- 7,749.99	81.00	2,106.00
38	7,750.00	- 7,899.99	82.00	2,132.00
39	7,900.00	- 8,049.99	84.00	2,184.00
40	8,050.00	- 8,199.99	85.00	2,210.00
41	8,200.00	- 8,349.99	87.00	2,262.00
42	8,350.00	- 8,499.99	89.00	2,314.00
43	8,500.00	- 8,649.99	90.00	2,340.00
44	8,650.00	- 8,799.99	92.00	2,392.00
45	8,800.00	- 8,949.99	93.00	2,418.00
46	8,950.00	- 9,099.99	95.00	2,470.00
47	9,100.00	- 9,249.99	97.00	2,522.00
48	9,250.00	- 9,399.99	98.00	2,548.00
49	9,400.00	- 9,549.99	100.00	2,600.00
50	9,550.00	- 9,699.99	101.00	2,626.00
51	9,700.00	- 9,849.99	103.00	2,678.00
52	9,850.00	- 9,999.99	104.00	2,704.00
53	10,000.00	- 10,149.99	106.00	2,756.00
54	10,150.00	- 10,299.99	108.00	2,808.00
55	10,300.00	- 10,449.99	109.00	2,834.00
56	10,450.00	- 10,599.99	111.00	2,886.00
57	10,600.00	- 10,749.99	112.00	2,912.00
58	10,750.00	- 10,899.99	114.00	2,964.00
59	10,900.00	- 11,049.99	116.00	3,016.00
60	11,050.00	- 11,199.99	117.00	3,042.00
61	11,200.00	- 11,349.99	119.00	3,094.00
62	11,350.00	- 11,499.99	120.00	3,120.00
63	11,500.00	- 11,649.99	122.00	3,172.00
64	11,650.00	- 11,799.99	124.00	3,224.00

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65	11,800.00	- 11,949.99	125.00	3,250.00
66	11,950.00	- 12,099.99	127.00	3,302.00
67	12,100.00	- 12,249.99	128.00	3,328.00
68	12,250.00	- 12,399.99	130.00	3,380.00
69	12,400.00	- 12,549.99	131.00	3,406.00
70	12,550.00	- 12,699.99	133.00	3,458.00
71	12,700.00	- 12,849.99	135.00	3,510.00
72	12,850.00	- 12,999.99	136.00	3,536.00
73	13,000.00	- 13,149.99	138.00	3,588.00
74	13,150.00	- 13,299.99	139.00	3,614.00
75	13,300.00	- 13,449.99	141.00	3,666.00
76	13,450.00	- 13,599.99	143.00	3,718.00
77	13,600.00	- 13,749.99	144.00	3,744.00
78	13,750.00	- 13,899.99	146.00	3,796.00
79	13,900.00	- 14,049.99	147.00	3,822.00
80	14,050.00	- 14,199.99	149.00	3,874.00
81	14,200.00	- 14,349.99	150.00	3,900.00
82	14,350.00	- 14,499.99	152.00	3,952.00
83	14,500.00	- 14,649.99	154.00	4,004.00
84	14,650.00	- 14,799.99	155.00	4,030.00
85	14,800.00	- 14,949.99	157.00	4,082.00
86	14,950.00	- 15,099.99	158.00	4,108.00
87	15,100.00	- 15,249.99	160.00	4,160.00
88	15,250.00	- 15,399.99	162.00	4,212.00
89	15,400.00	- 15,549.99	163.00	4,238.00
90	15,550.00	- 15,699.99	165.00	4,290.00
91	15,700.00	- 15,849.99	166.00	4,316.00
92	15,850.00	- 15,999.99	168.00	4,368.00
93	16,000.00	- 16,149.99	170.00	4,420.00
94	16,150.00	- 16,299.99	171.00	4,446.00
95	16,300.00	- 16,449.99	173.00	4,498.00
96	16,450.00	- 16,599.99	174.00	4,524.00
97	16,600.00	- 16,749.99	176.00	4,576.00
98	16,750.00	- 16,899.99	177.00	4,602.00
99	16,900.00	- 17,049.99	179.00	4,654.00
100	17,050.00	- 17,199.99	181.00	4,706.00
101	17,200.00	- 17,349.99	182.00	4,732.00
102	17,350.00	- 17,499.99	184.00	4,784.00
103	17,500.00	- 17,649.99	185.00	4,810.00
104	17,650.00	- 17,799.99	187.00	4,862.00
105	17,800.00	- 17,949.99	189.00	4,914.00
106	17,950.00	- 18,099.99	190.00	4,940.00
107	18,100.00	- 18,249.99	192.00	4,992.00

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108	18,250.00	- 18,399.99	193.00	5,018.00
109	18,400.00	- 18,549.99	195.00	5,070.00
110	18,550.00	- 18,699.99	196.00	5,096.00
111	18,700.00	- 18,849.99	198.00	5,148.00
112	18,850.00	- 18,999.99	200.00	5,200.00
113	19,000.00	- 19,149.99	201.00	5,226.00
114	19,150.00	- 19,299.99	203.00	5,278.00
115	19,300.00	- 19,449.99	204.00	5,304.00
116	19,450.00	- 19,599.99	206.00	5,356.00
117	19,600.00	- 19,749.99	208.00	5,408.00
118	19,750.00	- 19,899.99	209.00	5,434.00
119	19,900.00	- 20,049.99	211.00	5,486.00
120	20,050.00	- 20,199.99	212.00	5,512.00
121	20,200.00	- 20,349.99	214.00	5,564.00
122	20,350.00	- 20,499.99	216.00	5,616.00
123	20,500.00	- 20,649.99	217.00	5,642.00
124	20,650.00	- 20,799.99	219.00	5,694.00
125	20,800.00	- 20,949.99	220.00	5,720.00
126	20,950.00	- 21,099.99	222.00	5,772.00
127	21,100.00	- 21,249.99	223.00	5,798.00
128	21,250.00	- 21,399.99	225.00	5,850.00
129	21,400.00	- 21,549.99	227.00	5,902.00
130	21,550.00	- 21,699.99	228.00	5,928.00
131	21,700.00	- 21,849.99	230.00	5,980.00
132	21,850.00	- 21,999.99	231.00	6,006.00
133	22,000.00	- 22,149.99	233.00	6,058.00
134	22,150.00	- 22,299.99	235.00	6,110.00
135	22,300.00	- 22,449.99	236.00	6,136.00
136	22,450.00	- 22,599.99	238.00	6,188.00
137	22,600.00	- 22,749.99	239.00	6,214.00
138	22,750.00	- 22,899.99	241.00	6,266.00
139	22,900.00	- 23,049.99	243.00	6,318.00
140	23,050.00	- 23,199.99	244.00	6,344.00
141	23,200.00	- 23,349.99	246.00	6,396.00
142	23,350.00	- 23,499.99	247.00	6,422.00
143	23,500.00	- 23,649.99	249.00	6,474.00
144	23,650.00	- 23,799.99	250.00	6,500.00
145	23,800.00	- 23,949.99	252.00	6,552.00
146	23,950.00	- 24,099.99	254.00	6,604.00
147	24,100.00	- 24,249.99	255.00	6,630.00
148	24,250.00	- 24,399.99	257.00	6,682.00
149	24,400.00	- 24,549.99	258.00	6,708.00
150	24,550.00	- 24,699.99	260.00	6,760.00

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151	24,700.00	- 24,849.99	262.00	6,812.00
152	24,850.00	- 24,999.99	263.00	6,838.00
153	25,000.00	- 25,149.99	265.00	6,890.00
154	25,150.00	- 25,299.99	266.00	6,916.00
155	25,300.00	- 25,449.99	268.00	6,968.00
156	25,450.00	- 25,599.99	269.00	6,994.00
157	25,600.00	- 25,749.99	271.00	7,046.00
158	25,750.00	- 25,899.99	273.00	7,098.00
159	25,900.00	- 26,049.99	274.00	7,124.00
160	26,050.00	- 26,199.99	276.00	7,176.00
161	26,200.00	- 26,349.99	277.00	7,202.00
162	26,350.00	- 26,499.99	279.00	7,254.00
163	26,500.00	- 26,649.99	281.00	7,306.00
164	26,650.00	- 26,799.99	282.00	7,332.00
165	26,800.00	- 26,949.99	284.00	7,384.00
166	26,950.00	- 27,099.99	285.00	7,410.00
167	27,100.00	- 27,249.99	287.00	7,462.00
168	27,250.00	- 27,399.99	289.00	7,514.00
169	27,400.00	- 27,549.99	290.00	7,540.00
170	27,550.00	- 27,699.99	292.00	7,592.00
171	27,700.00	- 27,849.99	293.00	7,618.00
172	27,850.00	- 27,999.99	295.00	7,670.00
173	28,000.00	- 28,149.99	296.00	7,696.00
174	28,150.00	- 28,299.99	298.00	7,748.00
175	28,300.00	- 28,449.99	300.00	7,800.00
176	28,450.00	- 28,599.99	301.00	7,826.00
177	28,600.00	- 28,749.99	303.00	7,878.00
178	28,750.00	- 28,899.99	304.00	7,904.00
179	28,900.00	- 29,049.99	306.00	7,956.00
180	29,050.00	- 29,199.99	308.00	8,008.00
181	29,200.00	- 29,349.99	309.00	8,034.00
182	29,350.00	- 29,499.99	311.00	8,086.00
183	29,500.00	- 29,649.99	312.00	8,112.00
184	29,650.00	- 29,799.99	314.00	8,164.00
185	29,800.00	- 29,949.99	315.00	8,190.00
186	29,950.00	- 30,099.99	317.00	8,242.00
187	30,100.00	- 30,249.99	319.00	8,294.00
188	30,250.00	- 30,399.99	320.00	8,320.00
189	30,400.00	- 30,549.99	322.00	8,372.00
190	30,550.00	- 30,699.99	323.00	8,398.00
191	30,700.00	- 30,849.99	325.00	8,450.00
192	30,850.00	- 30,999.99	327.00	8,502.00
193	31,000.00	- 31,149.99	328.00	8,528.00

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194	31,150.00	- 31,299.99	330.00	8,580.00
195	31,300.00	- 31,449.99	331.00	8,606.00
196	31,450.00	- 31,599.99	333.00	8,658.00
197	31,600.00	- 31,749.99	335.00	8,710.00
198	31,750.00	- 31,899.99	336.00	8,736.00
199	31,900.00	- 32,049.99	338.00	8,788.00
200	32,050.00	- 32,199.99	339.00	8,814.00
201	32,200.00	- 32,349.99	341.00	8,866.00
202	32,350.00	- 32,499.99	342.00	8,892.00
203	32,500.00	- 32,649.99	344.00	8,944.00
204	32,650.00	- 32,799.99	346.00	8,996.00
205	32,800.00	- 32,949.99	347.00	9,022.00
206	32,950.00	- 33,099.99	349.00	9,074.00
207	33,100.00	- 33,249.99	350.00	9,100.00
208	33,250.00	- 33,399.99	352.00	9,152.00
209	33,400.00	- 33,549.99	354.00	9,204.00
210	33,550.00	- 33,699.99	355.00	9,230.00
211	33,700.00	- 33,849.99	357.00	9,282.00
212	33,850.00	- 33,999.99	358.00	9,308.00
213	34,000.00	- 34,149.99	360.00	9,360.00
214	34,150.00	- 34,299.99	361.00	9,386.00
215	34,300.00	- 34,449.99	363.00	9,438.00
216	34,450.00	- 34,599.99	365.00	9,490.00
217	34,600.00	- 34,749.99	366.00	9,516.00
218	34,750.00	- 34,899.99	368.00	9,568.00
219	34,900.00	- 35,049.99	369.00	9,594.00
220	35,050.00	- 35,199.99	371.00	9,646.00
221	35,200.00	- 35,349.99	373.00	9,698.00
222	35,350.00	- 35,499.99	374.00	9,724.00
223	35,500.00	- 35,649.99	376.00	9,776.00
224	35,650.00	- 35,799.99	377.00	9,802.00
225	35,800.00	- 35,949.99	379.00	9,854.00
226	35,950.00	- 36,999.99	381.00	9,906.00
227	36,100.00	- 36,249.99	382.00	9,932.00
228	36,250.00	- 36,399.99	384.00	9,984.00
229	36,400.00	- 36,549.99	385.00	10,010.00
230	36,550.00	- 36,699.99	387.00	10,062.00
231	36,700.00	- 36,849.99	388.00	10,088.00
232	36,850.00	- 36,999.99	390.00	10,140.00
233	37,000.00	- 37,149.99	392.00	10,192.00
234	37,150.00	- 37,299.99	393.00	10,218.00
235	37,300.00	- 37,449.99	395.00	10,270.00
236	37,450.00	- 37,599.99	396.00	10,296.00

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237	37,600.00	- 37,749.99	398.00	10,348.00
238	37,750.00	- 37,899.99	400.00	10,400.00
239	37,900.00	- 38,049.99	401.00	10,426.00
240	38,050.00	- 38,199.99	403.00	10,478.00
241	38,200.00	- 38,349.99	404.00	10,504.00
242	38,350.00	- 38,499.99	406.00	10,556.00
243	38,500.00	- 38,649.99	408.00	10,608.00
244	38,650.00	- 38,799.99	409.00	10,634.00
245	38,800.00	- 38,949.99	411.00	10,686.00
246	38,950.00	- 39,099.99	412.00	10,712.00
247	39,100.00	- 39,249.99	414.00	10,764.00
248	39,250.00	- 39,399.99	415.00	10,790.00
249	39,400.00	- 39,549.99	417.00	10,842.00
250	39,550.00	- 39,699.99	419.00	10,894.00
251	39,700.00	- 39,849.99	420.00	10,920.00
252	39,850.00	- 39,999.99	422.00	10,972.00
253	40,000.00	- 40,149.99	423.00	10,998.00
254	40,150.00	- and above	424.00	11,024.00